

CERTIFICATE

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attended the International Congress on Health Sciences, Occupational Health and Safety
held on April 15-16, 2025 / İğdır University, İğdır, Türkiye
organised by İğdır University & IKSAD Institute
with an oral presentation entitled

**EVALUATION OF CONSTRUCT VALIDITY OF
SCALE DEVELOPMENT STAGES THROUGH A
SAMPLE STUDY**

Assoc. Prof. Dr. Bahri GÜR
CONGRESS CO-CHAIR



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SCALE DEVELOPMENT STEPS**

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